

"Spotlighting Georgia's Manufacturing People, Plants & Products"

## 2014 PLANT MANAGER OF THE YEAR

The 2014 Georgia Manufacturing EXPO will honor the *people* that drive the state's manufacturing industry.

Nothing happens without this talented and dedicated workforce.

In a new program for 2014, the EXPO will present the Georgia Manufacturing Awards, in two different categories:

- Front Line Leadership Awards
- Plant Manager of the Year Award

**Eligibility:** Any Plant Manager (or General Manager) working in the Georgia manufacturing industry for the entirety of 2013. One Plant Manager will be selected from all of the nominees and recognized at the Georgia Manufacturing EXPO on **Friday, June 13<sup>th</sup>, 2014**.

A panel of distinguished judges will review each nomination and select the winner based on the following criteria:

- **Innovation** (25%) Presenting new ideas and bringing them to fruition. Describe creative ideas and suggestions that this nominee has contributed that have helped improve productivity, safety, workflow, efficiency, profitability, or enhanced the overall success of the enterprise. Include unique or innovative product designs/processes or ideas that helped improve quality or produce low defect rates, etc.
- **Employee Engagement** (25%) Building a culture of inclusion, where employees enjoy working in the organization. Describe how this nominee effectively engages and empowers the workforce, involving employees in improvement initiatives, problem-solving, decision-making and success.
- **Community Service** (25%) Volunteering time and/or other resources to give something back to the community. Describe how this nominee, outside of work, engages in some form of "giving back" to the community such as volunteerism, coaching, local government, schools, civic activities or other forms of altruism. List past and current activities that support nomination.
- **Overall Leadership and Results** (25%) Setting a good example or being a positive role model for other employees. Describe how this nominee demonstrates high integrity, ethical behavior, exceptional work habits, a strong work ethic and strong character that influence his or her fellow employees, and give specific examples. Also address this nominee's track record of meeting and surpassing Key Performance Indicators.

## Nominating a Plant Manager is easy:

- 1. Go to www.GeorgiaManufacturingExpo.com
- 2. Click on "Nominations for 2014 Georgia Manufacturing Expo Awards"
- 3. Complete an online nomination form & submit.

All nominations must be received by 5pm on Friday May 2<sup>nd</sup>, 2014

Award finalists may be contacted for additional information or clarification prior to final decisions.

Questions? Contact **Scott W. Luton**, Honorary Advisory Board member with the Georgia Manufacturing EXPO: 678.296.5268 or scott@riverwoodassociates.com